



CORPORATE SOCIAL INVESTMENT

We change lives





Background

Corporate Social Investment (CSI) is a vital part of the GIBB values. Most importantly, we get involved in projects because we are firmly committed to investing in the future growth of the African continent.

Through our holistic approach to social investment, we recognise that our contributions will make a difference - to the communities in which we are active; to our business and the visibility of our brand; and also, to ourselves.

Why GIBB is involved in CSI

Our CSI is particularly focused on the ongoing development of technical skills greatly needed to support the economic development agenda of Africa and her people.

As individuals, our involvement in social investment projects means that our personal sense of fulfilment and self-worth is strengthened; our awareness levels of community needs are raised; and our interaction with fellow GIBB people is increased. We are, therefore, making a difference in the lives of others.

Richard Vries
Group Chief Executive Officer





GIBB CSI Initiatives

GIBB is one of Africa's largest multi-disciplinary engineering and science consulting companies and we are proud of our ongoing participation and valued success stories. The stories below are just to mention some of our CSI initiatives that make a difference to many people's lives. We value our commitment to the community and improving less fortunate lives.

AFRICAN ACADEMY

The African Academy was established to ease the shortage of trained draughts persons and reduce unemployment by enabling disadvantaged people to move into rewarding technical careers. This long-standing initiative has been financially supported by GIBB for a number of years. We pride ourselves on the exceptional pass rates and placement of students in GIBB.

GIBB BURSARIES

We provide bursaries to help build the engineering and scientific capacity of the country. Our bursary scheme is offered both to staff and to external students that want to pursue a career in engineering. For more information on our bursaries, please visit our website (www.gibb.co.za).

CAREER EXPOS

We take part in career expos where we enthusiastically share knowledge about engineering and promote a multi-disciplinary GIBB.

CESA JOB SHADOW DAY

This initiative, which is undertaken in conjunction with the Young Professionals Forum (YPF), is geared towards highlighting the engineering profession to previously disadvantaged young learners as an exciting career option. This is done by inviting selected learners from schools to spend a day at GIBB to experience 'a day in the life of a Consulting Engineer'.

SAWOMENG

South African Women Engineering focuses on indentifying female mentors within GIBB to share work experience with students in order to establish good relationships and guide and assist them through their career. The objective of this mentor initiative is to advance the education of female engineers by increasing gender equality and to address skill shortages and promote ongoing progressive thinking.

THUSANO LEARNERSHIP PROGRAMME

This established project has been operating from Stembale Matiso High in New Crossroads since 2005, and is designed to introduce talented, disadvantaged learners to the world of engineering and assist them in preparing for a long-term career in this exciting industry. The engineering industry is suffering from a major skills shortage, largely due to students at secondary school level achieving below-par results in mathematics and sciences. The project selects schools where a need for additional, quality tuition in English, mathematics and science has been identified. This assists the learners involved by facilitating extra-classes, tuition and guidance in these areas, with the aim of preparing them for entry into tertiary education. Recently, GIBB assisted 133 learners largely in Grade 11 and 12. The overall pass rate was estimated at 90%.

WETSA (Water Education Techniques South Africa)

GIBB is a proud sponsor of WETSA, which takes geosciences and water wisdom straight to learners in urban and rural schools as well as science education-centres across the country. The road show is a 1.5-hour interactive geosciences presentation, featuring stunning visuals with authentic sound effects on topics like tsunamis, earthquakes and other weather wonders, as well as valuable water transfer schemes. WETSA also showcases careers in science, engineering, technology and geosciences. Allowing youngsters to interact with inspirational and motivational role models who work in these industries and can share their past experiences.



YOUNG PROFESSIONALS FORUM (YPF)

YPF of the Consulting Engineers of South Africa (CESA) consists of young dynamic professionals in the build environment under the age of 35 years. They are passionate about the engineering industry and are interested in ensuring the sustainability and promotion of the profession. The forum provides the training and future development of Young Professionals and forms a solid platform for networking opportunities geared to retain young professionals, build capacity, knowledge, support, training, mentoring and information sharing.

Humanitarian Involvement

AIDS BANNERTHON

GIBB also supports the national Aids Bannerthon during the week of 1-4 December every year to show our support in the raising of Aids Awareness.

HABITAT FOR HUMANITY

Habitat for Humanity SA is a non-profit organisation that actively collaborates with community groups or other organisations to help address an identified housing need and assist with building RDP homes in these communities. They also assist with education and training. GIBB is actively involved in the Western Cape and Gauteng regions respectively.

MANGER MISSION

Another outreach programme that GIBB is playing an active role in is the Manger Mission, which is a care centre on the East Rand of Johannesburg that provides safe living conditions for displaced, homeless and abandoned people.

MES

The donation was made via Metro Evangelical Services (MES), a registered non-profit organisation which has, for the past 23 years, provided food and other basic necessities to the homeless and destitute community in the Johannesburg inner city. GIBB gave back and participated on one of the coldest ever recorded evenings by arranging for the donation of 625 blankets to an extremely impoverished Hillbrow community. Some of GIBB's Johannesburg staff members accompanied MES to hand out blankets and serve soup and bread at three inner-city handout points. This is just one way that, with GIBB's ongoing co-operation, MES was able to live up to its own vision: 'To change the heart of the city.'

REFILWE

Refilwe is a Tswana word, meaning "Gift". This Community Project was formed in 1991 as a professional nursing and health care clinic to meet the needs of the disadvantaged communities. Today, Refilwe Community Project is a multi focused, registered non-profit and Public Benefit Organisation serving the communities of Lanseria, north of Johannesburg. GIBB is actively involved in the refurbishment of the living quarters of displaced and abused women and children. Refilwe is a safe haven for many people in the Gauteng region. The home trains their inhabitants to become self-sufficient and places abandoned and orphaned children into safe foster homes.

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