

TRADING PLACES

Changing of the guard at PPC

PRETORIA Portland Cement has appointed Tryphosa Ramano as chief financial officer and executive director. Peter Esterhuysen, who in addition to his role as financial officer has been heading PPC's business development activities for the past year, will become the executive director responsible for PPC's business development and international expansion.

Ramano has held positions in auditing, investment management and corporate finance and was the CFO of SAA from 2004 to 2006 and most recently the CFO of Wiphold. Esterhuysen has had 15 years with the company and has served on the board as CFO since 2003. His new role is aligned with the company's long-term continuity plans.

Paul Stuiver, CEO of PPC, said: "I am excited to have Tryphosa join PPC and look forward to her valuable contribution. Her background and experience will add an extra dimension to the executive team."

"Peter's business development role has grown significantly during the last year and he will be able to focus his undivided attention to the challenging task of executing our international expansion plans."



CEMENTING HER CAREER: PPC's new financial officer, Tryphosa Ramano

MICHAEL DAVIES

CONTINUITYSA, the business continuity solutions provider, has appointed Michael Davies to the new position of MD. Davies will assume full operational and financial responsibility for ContinuitySA. The CEO, Allen Smith, will remain in his position but will focus on overall group strategy and acquisitions.

"Allen has been the driving force behind ContinuitySA's growth into Africa's market leader," says Davies. "This move is part of a succession plan that will give the company the continued benefit of Allen's wisdom and experience while ensuring the smoothest possible transition to a new generation of leadership."

Davies holds a BCom from the University of KwaZulu-Natal and an MBA from Henley Management



College. He has been at ContinuitySA since 2003, when he was part of the management buyout from MGX. His most recent position there was financial director. He has also played a growing role in developing and implementing various strategic initiatives for the company.

MALCOLM FURBER

THE Chartered Institute of Management Accountants (Cima) has elected Malcolm Furber as its vice-president. He has been a member of Cima's council for 14 years, representing east, west, central and southern Africa. He took up the chair of Cima's lifelong-learning policy committee in June last year and is a director of Cima SA, a section 21

company. He owns his own consulting business and has been predominantly involved in business-improvement assignments in both the private and public sector, including a two-year SAP business intelligence project at the South African Revenue Services.



MOHAMMED MAYAT

GIBB, an engineering and science services company, has appointed Mohammed Mayat chief financial officer. He is a chartered accountant with degrees in commerce and accountancy and a higher diploma in tax law. He joins GIBB from the Air Traffic Navigation Services Company, where he acted as both the CFO and executive manager in the office of the CEO. Before ATNS, he worked for Transnet, where he was general manager for Transwerk Germiston.

Mayat will be based in the Johannesburg office, but will spend extensive time in the Cape Town office until a strategy is developed for the transition of the finance department to Johannesburg.



DOUG MAYNE

SHOPPING mall marketing consultancy Primedia Lifestyle has promoted Doug Mayne to the post of managing director, following the move of the previous MD, Paul Carsley, to the post of divisional chief operating officer of Primedia Unlimited's retail businesses.

Mayne, 34, began his marketing and advertising career at Ogilvy Durban, where he progressed from account executive to group account director.

He joined Primedia Lifestyle in 2007 as the KwaZulu-Natal regional marketing manager and, after a stint as the company's national marketing executive, Mayne joined the exco committee in 2009.

